



Office of the Chancellor

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DATE: February 2, 2021

TO: All NMSU Employees

FROM: Chancellor Dan Arvizu
President John Floros

Handwritten signatures in blue ink. The first signature is 'Dan Arvizu' and the second is 'John D. Floros'.

SUBJECT: Climate Action Team

As a follow up to the [Climate Survey](#) and aligned with LEADS 2025 [Goal 4: Build a Robust University System](#), we appointed a Climate Study Action Team (CSAT) during 2020 to begin addressing the issues of greatest concern. The team did a fantastic job—see their presentation [here](#)—and we are now seeking volunteers to serve on the next iteration of this team, to be called the Climate Action Team (CAT). We seek members from across the system representing faculty and staff from NMSU colleges, community colleges, administrative units and groups including Faculty Senate, Employee Council and Diversity Council. Based on the recommendations of the CSAT, CAT will have the following charge:

1. Align work with LEADS 2025, with focus on all four goals, and especially on [Goal 2: Elevate Research and Creativity](#), with assistance from Luis Cifuentes, Vice President for Research and Dean of the Graduate School.
2. Develop a plan to build on our community and business partnerships, and to add benefits for employees.
3. Explore volunteer engagement with organizations that align with the NMSU mission, and make specific recommendations on how that might work, including impact, tracking, and time.
4. Continue to work on ideas to improve internal communications, with support from Marketing & Communications, and with special focus on enhancing [Unidos](#), a new website developed by CSAT to motivate, celebrate, and educate the campus community.
5. Develop social justice statement with the new vice president for Equity, Inclusion & Diversity, when in place.
6. Discuss and create a recommendation on how to build trust within NMSU across all levels, including between leaders and employees and among people from different units and colleges.
7. Design leadership development opportunities for managerial and supervisory personnel at all levels.

Team membership will be decided by the Faculty Senate Chair, Employee Council Chair, and representatives from the offices of the chancellor and president, with final approval to come from the Chancellor and President. The term is one year.

Please submit nominations – including self-nominations, which are welcome and encouraged – by email describing why your nominee (or you) should be considered, the various groups they would represent, and how they would inspire action for positive change. Please send in your interest or nomination by **Friday, February 12** to chancellor.arvizu@nmsu.edu.

For questions, please contact [Gena Jones](#), Assistant Vice President for Human Resource Services.