



Office of the Chancellor

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DATE: December 1, 2021

TO: All NMSU Employees

FROM: Chancellor Dan Arvizu

President John Floros

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Handwritten signature of John D. Floros in black ink.

SUBJECT: Climate Action Team – Nominations

Nominations are being accepted for the Climate Action Team (CAT). We seek members from across the system representing faculty and staff from NMSU colleges, community colleges, administrative units, and groups including Faculty Senate, Employee Council and Diversity Council. CAT was launched in 2021 (an outcome of the 2020 Climate Study Action Team) to address opportunities to enhance the working environment (climate) and increase employee engagement. Among other initiatives, the team is charged with the following:

1. Align work with LEADS 2025, with focus on all four goals, and especially on [Goal 2: Elevate Research and Creativity](#), with assistance from Luis Cifuentes, vice president for research and dean of the Graduate School.
2. Develop a plan to build on our community and business partnerships, and to enhance benefits for employees.
3. Explore volunteer engagement with organizations that align with the NMSU mission, and make specific recommendations on how that might work, including impact, tracking, and time.
4. Continue to work on ideas to improve internal communications, with support from Marketing & Communications, with a special focus on enhancing [United Unidos](#), a new website developed by CSAT to motivate, celebrate, and educate the campus community.
5. Develop a social justice statement with Linda Scholz, vice president for equity, inclusion & diversity.
6. Discuss and create a recommendation on how to build trust within NMSU across all levels, including between leaders and employees and among people from different units and colleges.
7. Design leadership development opportunities for managerial and supervisory personnel at all levels.

Team membership is recommended by the Faculty Senate chair; Employee Council chair; assistant vice president, HRS; and representatives from the offices of the chancellor and president, with final approval to come from the chancellor and president. The term is one year.

Please submit nominations—including self-nominations, which are welcome and encouraged—by email describing why your nominee (or you) should be considered, the various groups they will represent, and how they will inspire action for positive change. Please send in your interest or nomination by **Friday, January 28, 2022**, to chancellor.arvizu@nmsu.edu.

For questions, please contact [Gena Jones](#), assistant vice president for Human Resource Services.